

# **DIVISION OF RESEARCH, SPONSORED PROGRAMS AND INSTITUTIONAL EFFECTIVENESS**

The Division of Research, Sponsored Programs, and Institutional Effectiveness (RSPIE) is organized to strategically support Southern University at Shreveport, Louisiana (SUSLA) in being responsive to societal demands, state and national economic needs; as well as new governmental demands for increased performance. RSPIE is the institution's vanguard for improvement that assists in maintaining SUSLA's level and expectation of excellence and integrity through the establishment of a culture of evidence and accountability.

As the keys to improvement, the areas of operation – Planning and Institutional Research, Outcomes Assessment & Quality Management, the Office of Sponsored Programs, and the Academy of Excellence - strategically focus on data governance, assessment, institutional effectiveness, quality assurance, external funding procurement, and professional development. Each department or program is purposed to support the role, scope, mission and core values of SUSLA by leading the institution in evidence-based and data-driven decision and policy making that will assist in enhancing the quality of programs and services; ultimately increasing student access and success. The following have been adopted to guide the efforts of the division.

**VISION** - It is the vision of the Division of Research, Sponsored Programs and Institutional Effectiveness (RSPIE) to be the “changing face” of Southern University at Shreveport Louisiana; leading and maintaining the institution as the premier community college of excellence, integrity, accountability and service.

**MISION** - The fundamental mission of the Division of Research, Sponsored Programs and Institutional Effectiveness (RSPIE) is to strategically establish a culture of assessment and accountability by providing leadership in academic and administrative planning, assessment, research, compliance, professional development, and grant procurement support. RSPIE assumes the responsibility of designing, developing and implementing research projects aimed at improving institutional effectiveness and strategic policy and decision making, and transforming data into useful information accessible to university administrators, faculty, and students in support of the role, scope, mission, and core values of Southern University at Shreveport, Louisiana.

**MOTTO** - “**Esprit De Corps** – Inspiring enthusiasm, devotion and strong regard for the honor of RSPIE and Southern University at Shreveport with a common spirit of excellence.”

**CORE VALUES:** Truth ~ Loyalty ~ Sharing of information ~ Elevation of the Mind

## **DIVISIONAL OBJECTIVES**

The primary objective of the division is to provide pertinent information that can be used by the university; extending to the local community, region, and state. *Specific duties include:*

- Design, develop, and implement statistical research methodologies in the collection, analysis, interpretation and dissemination of institutional data to support strategic planning, assessment, decision making, and policy building at the institution;
- Work cooperatively with faculty (instructional units) in the implementation and application of assessment projects pertaining to the student learning outcomes and objectives of academic programs and courses for program development and improvement;
- Work cooperatively with administrative and non-instructional units in the implementation and application of assessment projects pertaining to operational goals and objectives;
- Conduct research in support of strategic planning by utilizing qualitative and quantitative research methodologies, using the results to improve the quality of education and services at the institution;
- Serve as a resource center of support to university departments for individual research, assessment, and grant procurement efforts;
- House a central repository of university information that is easily accessible to interested parties on and off campus;
- Provide leadership in assuring accountability requirements (i.e. accreditation, pre- and post- grant awards);
- Actively participate in the program review, accreditation, and strategic planning processes;
- Explore new opportunities for research that will contribute to institutional improvement and evaluation;
- Provide the leadership in assuring that the institution meets state and federal reporting requirements, serving as the institution's clearinghouse;
- Ensure the accuracy and integrity of university data and reports;
- Design, administer and analyze internal survey projects;
- Assist in the generation of data needed for grant applications
- Serve as the center of excellence by educating the campus community on the value and use of research, assessment and planning.